



UNIVERSITY OF
CALGARY

FACULTY OF LAW

UCalgary Law Innovation Internship Program – Employer Information Package

Summer 2026 Internship Details

Updated January 26, 2026

Career and Professional Development Office, Faculty of Law

law.ucalgary.ca/about/hire-our-students



Table of Contents

Table of Contents.....	2
About the Program	3
Student/Employer Testimonials	3
Employer Testimonials.....	3
Student Testimonials	3
Program FAQs	4
Who can hire an innovation intern?	4
What qualities and skills make a successful intern?	4
Hiring Process & Timeline	5
When does hiring take place?.....	5
First and Second-year Students Formal Recruit.....	5
Ranking & Matching.....	6
Hiring Details & Funding	6
Who hires the intern(s)?	6
What is the duration of the internship and what are students paid?	6
Is funding available?	6
Other Information.....	7
Other Important Dates.....	7
Questions about the UCalgary Law Innovation Internship Program?	8

About the Program

As Canada's most innovative law school, we are excited to be launching the 2026 UCalgary Law Innovation Internship Program. UCalgary Law students are exposed to many components of innovation through the UCalgary Law Curriculum. The UCalgary Law Innovation Internship Program will allow our students to continue to apply those skills and knowledge with innovative employers like you. Past innovation interns have made significant contributions to operations of our partner employers.

Take a look at the following media pieces for some highlights of previous years' programs:

[UToday Story - Law school launches new internship program in innovation](#)

Student/Employer Testimonials

[Naomi Austin & Donna Purcell QC Law](#)

[Heather Cattell & Alberta Court of Appeal](#)

Employer Testimonials

[Scott Leigh – Co-Founder & CEO AltFee](#)

[Evelyn Ackah - Ackah Business Immigration Law](#)

Student Testimonials

[Ali Abdulla \(Innovation Intern at Borden Ladner Gervais LLP\)](#)

[Eric Driver \(Innovation Intern at AltFee\)](#)

[Semhar Abraha \(Innovation Intern at Ackah Business Immigration Law\)](#)

Program FAQs

Who can hire an innovation intern?

Thus far our employers have included legal service providers, law firms (big law and boutique), legal institutes and the Courts. Any organization in the legal profession, or working at the intersection of legal and tech, that is looking to innovate, improve efficiencies, create new opportunities, or maximize effectiveness can benefit from the work of a keen UCalgary Law student who has received foundational training in this sphere.

What qualities and skills make a successful intern?

Across the board, employers have provided positive feedback about UCalgary Law interns. When recruiting interns, qualities such as initiative, problem solving and analytical skills, teamwork, interpersonal skills, oral communication, and a sincere interest in innovation are all criteria to consider.

Training provided by UCalgary Law to all Interns

It will be mandatory for all interns to complete the Innovation Internship Training taking place as a series of virtual lunch and learns, commencing the first week of the internship and taking place throughout the summer. In this training, students will be provided with a broad overview of legal innovation, process improvement, design thinking, project management, technology and the business of law. Students will also receive coaching support through the summer, be engaged in case study work, and hear from guest speakers who are immersed in innovation. The training is paid for by UCalgary Law.

Employers are asked to please facilitate training by allotting work hours to students' participation.

The knowledge students gain through our Innovation Intern Training Program provides a strong foundation for student interns to work on your innovation projects. Both students and employers have spoken highly about the value this training provides.

In addition, all Innovation Law interns will be required to become certified on the [Legal Technology Assessment \(LTA\)](#), through Procertas, prior to commencement of their internships. The LTA is a benchmarked assessment and training platform for various software used in the legal industry including Word Contract and Excel. Many interns have commented on how this training has increased their efficiency at work. UCalgary Law will also pay for this training.

Hiring Process & Timeline

When does hiring take place?

Please see the hiring timeline below for innovation interns. Please note this timeline has been updated as of January 26, 2026

Note: if you would like to consider hiring a second-year student prior due to funding considerations, you may post and hire before February 20, 2026. After February 20, 2026, we ask all employers adhere to the formal recruit process below. Please contact Maryanne Forrayi, Director of the UCalgary Law Career & Professional Development Office, forrayim@ucalgary.ca, to discuss early 2L hiring if interested.

First and Second-year Students Formal Recruit

Thursday, February 12, 2026	Employer registration deadline, complete the registration form.
Thursday, February 26, 2026, end-of-day	Student application deadline - applications collected through Elevate, UCalgary Law's internal job posting system.
Friday, February 27 by noon	Student applications to be sent in a bundle to all employers via email
March 2 2026	Employers review applications and arrange for interviews for the interview period (as noted below)
March 4 – 10, 2026	Interviews (virtual or in-person), coordinated by employers
March 11, 2026, 10 a.m.	Matching submissions due by employers and students to forrayim@ucalgary.ca
March 11, 2026, by 2 p.m.	Matches complete & students informed - students have 24 hours to accept positions (responses required by 2 p.m. on March 12, 2026)
March 13, 2026	Employers informed of matches by noon

Ranking & Matching

After you complete your interviews, you will be asked to rank the students you interviewed and submit them to our office per the schedule above. All rankings will be kept confidential. At that point, matching of students and employer rankings will take place. Students will also be notified of their best match, and students will have the time allotted in the schedule above to respond to our office with acceptance. Employers will be notified of students' acceptance promptly.

Hiring Details & Funding

Who hires the intern(s)?

Employers will be responsible for hiring interns.

What is the duration of the internship and what are students paid?

Employers are asked to commit to offering a UCalgary Law Innovation Internship for a 16-week period. The pay should be a minimum of \$16,000 for that 16-week period. Employers may make arrangements to have interns start earlier if the student's academic schedule facilitates this. The May 4, 2026 (or earlier) start date will facilitate the training provided.

Is funding available?

Employers may be eligible for various governmental funding programs. Employers have been successful in accessing governmental funding for their summer students in previous years. Employers are responsible for applying for their own funding.

Funding sources taken advantage by employers have included the following.

TECHNATION Canada - Career Ready Program

technationcanada.ca/en/future-workforce-development/career-ready-program

- In the past they have provided multiple employers in this program wage subsidies of 50% to 70% for tech-immersive student roles.
- Last year they implemented a new process whereby applications are reviewed within a window of time, open for a week or two. Please watch for the launch of this year's process for full details as processes can change from year to year.
- We anticipate the summer application period to be around mid-March. Watch for updates on their website.
- Note that employers apply for this wage subsidy program after you have made an offer and a student has accepted.

For questions about the Career Ready program through TECHNATION, contact:

Dave Jolicoeur, Senior Program Administrator, Career Ready, TECHNATION

Email: djolicoeur@technationcanada.ca

Magnet Funding

swpprogram.ca

- Our program is now designated as a Work-Integrated Learning (WIL) program at the University of Calgary which will allow you to access funds through that route, as well.
- One employer took advantage of this funding late in the last cycle.

Please note that other summer student funding may be available through other programs. Employers will be responsible for searching out options and deadlines on their own.

Other Information

Other Important Dates

May 4, 2026	Internships Begin
May 15, 2026	Legal Tech Assessment (LTA) through Procertas to be completed by all interns
May 4 – June 26, 2026	UCalgary Law Innovation Internship Training (held through a series of lunch and learns held virtual)
Mid - August 2026	Student delivers final project presentation to Faculty of Law (virtual)
August 21, 2026	End date of internship
Post-internship	Final evaluation required by intern and employer

Questions about the UCalgary Law Innovation Internship Program?

Maryanne Forrayi

Director, Career & Professional Development Office

University of Calgary, Faculty of Law

Email: forrayim@ucalgary.ca